



The Adoo Family
FOUNDATION

Connecting learners with solutions to realizing their career goals through commitment to scholarship, mentoring, leadership and advocacy



Eustace Takyi Adoo Leadership Memorial Award

The award shall reward and celebrate illustrious young decision-makers who have distinguished themselves as entrepreneurs and who are sources of pride and give the image of a successful Ghana. The Adoo Family Foundation shall acknowledge hard work that constitutes a moment of relationship and networking of the decision makers of all the activity sectors constituting the driving force and the energy of Ghanaian entrepreneurship, marking a new turning point in doing business in Ghana.

Dedicated to the memory of Eustace Takyi Adoo, a young enterprising leader in his own right, this award is dedicated to achievers, super achievers and future business leaders in Ghana. The award will highlight, recognize and reward the ability of young entrepreneurs to steer their businesses through turbulent times, applying the best of business modules to manage and keep their missions afloat.

Over 20 categories shall recognize the achievements made by selected high profile corporate business leaders in Ghana and honor their great contributions towards the country's post-COVID-19 economic development. All the exemplary leaders will be mentioned of their impeccable leadership qualities deeming it fit into nation building.

OUR PURPOSE

The leadership wing of Education & Management Consulting, LLC. (EMCLLC) is driven by transformational leadership philosophy where we aspire to be extraordinary to achieve our mission by effecting exemplar practices, processes and pathways to successful outcomes. We believe constant change is the only pathway forward to successful results. Drive and passion set the agenda to achieving goals and overcoming challenges.

Established in 2020, The Adoo Family Foundation aims to carry on one of Yaw Amponsah Adoo's most ardent commitment to life: *helping others*.

The Foundation will award ONE (1) entrepreneurship financial award of up to **\$2,000.00** (or Ghana Cedi equivalent) to a young enterprising leader in Ghana, gifts from corporate sponsors, AND plaque with the elite designation as “**Eustace Takyi Adoo Leadership Memorial Award – Best Young Entrepreneur in Ghana.**” The award shall be given once every 3 years. See our Education & Management Consulting, LLC webpage at <http://www.emcllc.expert/the-adoo-family-foundation> for details.

We will delay the application start date in 2020 due to uncertainties related to the coronavirus pandemic. We will post any further delays if they become necessary.

APPLICATION CRITERIA

Leaders are evaluated for offering employment opportunities based on both hard skills related to potential profession and soft skills such as communication, interpersonal skills, work ethic, and leadership. EMCLLC shall seek local and international corporate sponsorships to support the awarded leaders and their organizations through any of the following: planning and coordination; funding; certification; internship/externship; dine and learn; and opportunities for employment.

The Foundation will consider the following criteria when grading all entries for this category:

1. Results Generated: The extent, effectiveness and significant value generated from operational excellence deployment to the organization.
2. CEO/ED Involvement: The extent and effectiveness of the leadership role provided by the leader.
3. Penetration of Operational Excellence: A leader who has embraced and championed operational excellence methodologies for organizational success.
4. Strategic Position of Operational Excellence: A leader who has positioned operational excellence methodologies of organizational success to the industry company operates in.

Additionally, the leader must possess (a combination of) the following;

1. Leader must have no less than combined 50 full-time, part-time employees.
2. Leader must be an excellent role model.
3. Leader must have demonstrated record to creating a vision and inspiring others to work collaboratively and creatively.
4. Leader must have demonstrated record to driving initiative.
5. Leader must have demonstrated record to promoting work environments that is respectful, collegial, diverse and supportive.
6. Leader must have demonstrated record to establishing a positive image for their institution while leading it to even higher levels of success.

7. Leader must have demonstrated record to increasing their organization's stature in the community.
8. Leader must have demonstrated record to increase innovation and risk-taking among employees.
9. Leader must have demonstrated record to support all aspects of advancement at their institution.
10. Leader must have demonstrated record to contribute to a greater public understanding and support of corporate social responsibility.

HOW TO NOMINATE

Nominations may be made by select consortium of affiliated agencies, programs, and service organizations in Ghana.

EVALUATIONS

In evaluating nominees, select consortium of affiliated agencies, programs, and service organizations are asked to consider all relevant factors listed in the "**Application Criteria**". Nominated organizations are initially screened by a select committee of representatives from the consortium of affiliated agencies, programs, and service. In support of the candidacy of organizations, nominees are asked to submit the following materials:

1. A brief statement acknowledging and accepting the nomination;
2. Documents and materials that describes the nominated organization's involvement in employment access, opportunity, equity and enrichment.
3. Documents and materials shall be provided and assessed to grade nominated organizations to include:
 - a. Human Resources (HR)
 - b. Diversity & Inclusion
 - c. Staffing / Recruitment
 - d. Counsel / Legal
 - e. Supplier Diversity
 - f. Information Technology (IT)
 - g. Marketing / Communications
 - h. Corporate Giving / Corporate Foundation / Community Relations

Nominations, including the above materials, are due for submission to the select committee at a designated date. It is the responsibility of the nominated organization to ensure that all items are submitted by the stated deadline. Each select consortium of affiliated agencies, programs, and service organizations is permitted to select two nominated organizations for review and selected as recipient of the award. Nominations remain active for three years.

In making the final selection, the select consortium of affiliated agencies, programs, and service organizations will assess nominees in multiple areas, giving preference to organizations that exhibit breadth and depth in their contributions to disability employment access, opportunity, equity and enrichment for persons with intellectual, developmental and physical disabilities in Ghana. **Although candidates need not contribute in all areas, the strongest candidates will demonstrate exemplary contributions in more than one area.** Nominees, nominators, and references are strongly encouraged to address the evaluation criteria in their materials. The select consortium of affiliated agencies, programs, and service organizations will only consider materials and information presented in the nomination packet. If in the

judgment of the select consortium of affiliated agencies, programs, and service organizations none of the nominees meet these criteria, no award shall be made. The presentation of the awards will be made at a ceremony to be decided by the select consortium of affiliated agencies, programs, and service organizations and members of the Adoo family. The award shall be presented by a member of the Adoo family.

BENEFITS OF THE AWARD

1. Networking opportunities with consortium of affiliated agencies, programs, and service organizations, and;
2. Opportunity for awarded organization to receive top quality consulting and related support services and activities related to businesses of the Foundation and the parent company, Education & Management Consulting, LLC.

For more information, contact a member of the Foundation at info.emcllc@gmail.com.