



The Adoo Family
FOUNDATION

Connecting learners with solutions to realizing their career goals through commitment to scholarship, mentoring, leadership and advocacy



Lindsay Agbetorwoka Mentorship Award

This award shall recognize high-performing tutors with financial need that excelled at mentoring others in achieving their career objectives through moral, social, and intellectual support at a selected business school or department of a private college and/or university in Ghana.

OUR PURPOSE

Established in 2020, The Adoo Family Foundation aims to carry on Yaw Amponsah Adoo's most ardent commitments: educational access, opportunity, equity and enrichment for low-income students. The Foundation is dedicated to the belief that world-class, high-quality research training and mentoring is a cornerstone of our mission and worthy of recognition. This award is not meant to recognize research productivity, advocacy activities in the field, or personal longevity in the field but rather to recognize a scholar who has an impactful effect on other scholars through their outstanding mentorship. The Foundation will award five (5) education support awards of up to \$500 (or Cedi equivalent) each to high-performing tutors to achieve their career objectives. See our Education & Management Consulting, LLC webpage at <http://www.emcllc.expert/the-adoo-family-foundation> for details.

We will delay the application start date in 2020 due to uncertainties related to the coronavirus pandemic. We will post any further delays if they become necessary.

APPLICATION CRITERIA

1. Tutor must be in good professional standing with the Private College/University in Ghana.
2. Tutor must be at least 23 years of age.
3. Tutor must be pursuing their career objective (either in formal education or related field).
4. Tutor must be employed with the Private College/University for no less than 1 full academic year.
5. Tutor must be designated as a member of low-income family (all annual family income less than 10,000 GHC for a family of 2; less than 20,000 GHC for a family of 3; less than 30,000 GHC for a family of 4).

In support of their candidacy, nominees are asked to submit the following materials:

1. a brief statement acknowledging and accepting the nomination;
2. a current curriculum vitae;
3. no more than three (3) supporting letters of recommendations;
4. a **Statement of Purpose** of no more than two pages summarizing the following:
 - a. Historical background to choosing to become a tutor and mentor.
 - b. How the tutor excelled at mentoring others in achieving their career objectives through moral, social, and intellectual support.
 - c. Snapshot of Tutor's personal and professional background.
 - d. Moral, social and intellectual influences of the tutor and mentor.
 - i. *Moral support* shall include genuinely caring about the well-being and development of mentees, such as providing encouragement through difficult times, helping maintain self-efficacy, providing perspective or specific career/work strategies, and investing in scarce mental energy in the service of mentees.

- ii. *Social support* shall include helping mentees develop a professional network that allow them to be successful, such as introducing mentees to others, writing reference letters, suggesting them as co-authors/reviewers/editors, and investing in scarce social capital in the service of mentees.
- iii. *Intellectual support* includes helping mentees develop ideas constructively, such as by brainstorming, offering a sounding board, suggesting a diverse perspective, providing feedback, and investing scarce intellectual capital in the service of mentees.
- e. Showing how they intend to use the financial award to define their career goals.
- f. Showing how they intend to support The Adoo Foundation and its causes.

Nominations, including the above materials, are due in the Deans' offices by a designated date. It is the responsibility of the nominator to ensure that the nominee is informed of the need to submit these items by the stated deadline. Each Business School or Department member is permitted to make up to five nominations to the Honors committee, which shall select the recipient of the award. Nominations remain active for one year. The nominations of the Business School or Department are due at a date determined by the Dean.

SELECTION CRITERIA

Awardees will be selected based on:

1. Financial need
2. Personal circumstance
3. Educational path
4. Career, vocational or occupational goals, and
5. Service or activist or civic goals

Awards are disbursed in two separate installments (one each semester/term) over the academic year and may be used for career objective expenses or for living expenses while tutor is employed by the College or University. Awardees are notified by letter during the commencement period. Shortly after recipient notification, the list of awardees will be posted on the Foundation's site. The Business School or Department shall determine application status and related responsibilities. The Foundation will not able to contact each applicant about the status of their application.

HOW TO NOMINATE

Nominations may be made by students, faculty, and department chairs or other academic administrators of the business school or department. Next, nominated tutors are initially screened by the Honors Committee of each Private College or University or, in the absence of such a committee, by an ad hoc faculty committee appointed by the Dean of the Business School or Department.

BENEFITS OF SCHOLARSHIP

A team of academic and business stakeholder benefactors shall support tutors to maximize their career experiences and to go on to thrive within the business community in Ghana and the rest of the world.

Our programming and support may include;

1. Identifying an appropriately rigorous private university in Ghana;
2. Engaging in 2-year planning and goal setting;
3. Funding for academic opportunities for tutors, such as, but not limited to, application fees to pursue advance degrees at a university of choice; testing fees to submit standardized test scores; work samples; textbooks and computers;
4. Networking opportunities with a high-achieving peer community, and;
5. Possibility for a two-week trip to the U.S. to support activities related to businesses of the Foundation and the parent company, Education & Management Consulting, LLC.

EVALUATIONS

In evaluating nominees, collegiate screening committees are asked to consider factors such as:

- ✓ most active involvement in campus leadership and pioneering mentoring methodology
- ✓ most active involvement as moral, social and intellectual support advisor
- ✓ service to the Business School or Department
- ✓ service to business students as mentor/advisor

Nominees, nominators, and references are strongly encouraged to address the evaluation criteria in their materials. The committee will only consider materials and information presented in the nomination packet. If in the judgment of the Honors Committee none of the nominees meet these criteria, no award shall be made. The presentation of the **Lindsay Agbetorwoka Mentorship Award** will be made at a ceremony to be decided by the Business School or Department. The awards shall be presented by a member of the Adoo family, Mr. Lindsay Agbetorwoka (or designated family member), and sponsored benefactors.

For more information, contact the Honors College of the Business School or Department.