



The Adoo Family
FOUNDATION

Connecting learners with solutions to realizing their career goals through commitment to scholarship, mentoring, leadership and advocacy



The Adoo Family Foundation "I am First" Scholarship Program Award

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The award shall recognize a selective 2-year, post-college scholarship for high-performing low-income graduate student with financial need. It provides comprehensive academic and career advising, as well as financial support for school, research-sponsored summer programs, internships, and other learning enrichment opportunities for students that are first in their family to pursue graduate education in business.

OUR PURPOSE

Established in 2020, The Adoo Family Foundation aims to carry on some of Yaw Amponsah Adoo’s most ardent commitments: educational access, opportunity, equity and enrichment for low-income students. The Foundation will award five (5) education support awards of up to \$500 (or Cedi equivalent) each to assist low-income students who are pursuing post-college education. See our Education & Management Consulting, LLC webpage at <http://www.emcllc.expert/the-adoo-family-foundation> for details.

We will delay the application start date in 2020 due to uncertainties related to the coronavirus pandemic. We will post any further delays if they become necessary.

APPLICATION CRITERIA

1. Student must be in good academic and financial standing with the Private College/University in Ghana.
2. Student must be at least 23 years of age.
3. Student must be pursuing a first business professional/master's/doctoral degree.
4. Student must be enrolled in a for-profit, accredited institution or program in Ghana during the 2022-23 academic year.
5. Student must be designated as a member of low-income family (all annual family income less than 10,000 GHC for a family of 2; less than 20,000 GHC for a family of 3; less than 30,000 GHC for a family of 4).

In support of their candidacy, nominees are asked to submit the following materials:

1. a brief statement acknowledging and accepting the nomination;
2. a current curriculum vitae;
3. no more than three (3) supporting letters of recommendations;
4. a **Statement of Purpose** of no more than two pages summarizing the following;
 - a. Why the student intends to pursue a post-graduate degree.
 - b. Historical background to choosing career goals.
 - c. Snapshot of student’s personal and professional background.
 - d. Intellectual influences.
 - e. Defining career goals and how they intend to use their degree to support Foundation causes.

Nominations, including the above materials, are due in the Deans' offices by a designated date. It is the responsibility of the nominator to ensure that the nominee is informed of the need to submit these items by the stated deadline. Each Business School or Department member is permitted to make up to five nominations to the Honors committee, which shall select the recipient of the award. Nominations remain active for one year. The nominations of the Business School or Department are due at a date determined by the Dean.

SELECTION CRITERIA

Awardees will be selected based on:

1. Financial need
2. Personal circumstance
3. Educational path
4. Vocational or occupational goals, and
5. Service or activist or civic goals

Awards are disbursed in two separate installments (one each semester/term) over the academic year and may be used for direct school expenses or for living expenses while student is enrolled in an educational program. Awardees are notified by letter during the commencement period. Shortly after recipient notification, the list of awardees will be posted on the Foundation's site. The Business School or Department shall determine application status and related responsibilities. The Foundation will contact qualifying applicants about the status of their application.

HOW TO NOMINATE

Nominations may be made by graduate students, faculty, and department chairs or other academic administrators. Next, nominated graduate students are initially screened by the Honors Committee of each Private College or University or, in the absence of such a committee, by an ad hoc faculty committee appointed by the Dean of the Business School or Department.

BENEFITS OF SCHOLARSHIP

A team of academic and business stakeholder mentors shall support graduates to maximize graduate school experiences and to go on to thrive within the business community in Ghana and the rest of the world.

Our programming and support may include;

1. Identifying an appropriately rigorous private university in Ghana;
2. Engaging in 2-year planning and goal setting;
3. Funding for academic opportunities, such as, but not limited to, application fees to apply to the university; testing fees to submit standardized test scores; work samples; textbooks and computers;
4. Networking opportunities with a high-achieving peer community, and;
5. Possibility for a two-week trip to the U.S. to support activities related to businesses of the Foundation and the parent company, Education & Management Consulting, LLC.

EVALUATIONS

In evaluating nominees, collegiate screening committees are asked to consider factors such as:

- ✓ most active involvement in campus leadership
- ✓ most active involvement and service to the Business School or Department
- ✓ most active involvement and service to business students as mentor/advisor

Nominees, nominators, and references are strongly encouraged to address the evaluation criteria in their materials. The committee will only consider materials and information presented in the nomination packet. If in the judgment of the Honors Committee none of the nominees meet these criteria, no award shall be made. The presentation of **The Adoo Family Foundation “I am First” Scholarship Program Award** will be made at a ceremony to be decided by the Business School or Department. The awards shall be presented by a member of the Adoo family.

For more information, contact the Honors College of the Business School or Department.



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The Adoo Family Foundation Outstanding Business Faculty Scholarship Award

The award shall recognize a faculty member who has made the most outstanding contributions in recognition for strong campus leadership and pioneering teaching methodology. Nominations may be made by senior honors students, faculty, and department chairs or other academic administrators.

OUR PURPOSE

Established in 2020, The Adoo Family Foundation aims to carry on some of Yaw Amponsah Adoo's most ardent commitments: educational access, opportunity, equity and enrichment for business academic faculty. The Foundation will award two (2) education support awards of up to \$500 (or Ghana Cedi equivalent) each to assist two (2) business academic faculty members teaching in a Private College or University in Ghana. See our Education & Management Consulting, LLC webpage at <http://www.emcllc.expert/the-adoo-family-foundation> for details.

We will delay the application start date in 2020 due to uncertainties related to the coronavirus pandemic. We will post any further delays if they become necessary.

APPLICATION CRITERIA

1. Faculty must hold a minimum of master's degree in business or related field. It is **highly encouraged** that faculty demonstrate plans for further studies (including, but not limited to Ph.D., professional doctorate or related diploma/certificate).
2. Selected Faculty must be one male and one female only.
3. Faculty must have no less than three years of teaching experience at college/university.
4. Faculty must hold the rank of lecturer or higher to apply.
5. Be a member of learned societies and hold (or aspire to hold) office in these activities.

6. Faculty must have attended a minimum of 3 (three) academic society meetings or conferences in the award granting year.
7. Faculty with a track record of publications and/or papers presented in the previous academic year shall be given preference.
8. Faculty must complete attached faculty development plan.
9. Faculty shall state number of awards received in the previous academic year.
10. Where applicable, Faculty shall state research and/or study projects in which they are currently engaged in.
11. Where applicable, Faculty shall state current non-teaching duties for which they receive release time or extra compensation.
12. Faculty shall state committee work, including offices held on committees.
13. Faculty shall state other academic service for which they do not receive release time or extra compensation.
14. Faculty shall state the extent of (non-academic) community service and/or engagement.

HOW TO NOMINATE

Nominations may be made by senior honors students, faculty, and department chairs or other academic administrators. Next, nominated faculty are initially screened by the Honors Committee of each Private College or University or, in the absence of such a committee, by an ad hoc faculty committee appointed by the Dean of the Business School or Department.

In support of their candidacy, nominees are asked to submit the following materials:

1. a brief statement acknowledging and accepting the nomination;
2. a current curriculum vitae;
3. a statement of no more than two pages summarizing the nominee's involvement in and service to the College, addressing the evaluation areas detailed below;
 - a. a sample honors course syllabus (if appropriate), and;
 - b. no more than 3 supporting letters, two of which must be from honors students.

Nominations, including the above materials, are due in the Deans' offices by a designated date. It is the responsibility of the nominator to ensure that the nominee is informed of the need to submit these items by the stated deadline. Each Business School or Department is permitted to make up to two nominations to the Honors committee, which shall select the recipient of the award. Nominations remain active for three years. The nominations of the Business School or Department are due at a date determined by the Dean.

EVALUATIONS

In evaluating nominees, collegiate screening committees are asked to consider factors such as:

- ✓ most active involvement in campus leadership and pioneering teaching methodology
- ✓ most active involvement in the development and teaching of business courses

- ✓ most active involvement as thesis/project advisor
- ✓ service to the Business School or Department
- ✓ service to business students as mentor/advisor

In making the final selection, the Honors Committee will assess nominees in each of the above areas, giving preference to candidates who exhibit breadth and depth in their contributions to the Honors students. **Although candidates need not contribute in all areas, the strongest candidates will demonstrate exemplary contributions in more than one area.** Nominees, nominators, and references are strongly encouraged to address the evaluation criteria in their materials. The committee will only consider materials and information presented in the nomination packet. If in the judgment of the Honors Committee none of the nominees meet these criteria, no award shall be made. The presentation of The Adoo Family Foundation Outstanding Business Faculty Scholarship Award will be made at a ceremony to be decided by the Business School or Department. The award shall be presented by a member of the Adoo family.

BENEFITS OF THE AWARD

1. The financial award shall furnish items listed in the “Application Criteria” section.
2. Networking opportunities with a high-achieving peer community, and;
3. Possibility for a two-week trip to the U.S. to support activities related to businesses of the Foundation and the parent company, Education & Management Consulting, LLC.

For more information, contact the Honors College of the Business School or Department.

FACULTY DEVELOPMENT PLAN

Academic Year: _____

Faculty Member's Name: _____

Academic Institution & Business School/Department: _____

The *Faculty Development Plan* focuses on 3 areas of faculty performance expectations.

1. Instructional Activities/Professional Competencies:

Student advisement and career building activities:

2. Research/Scholarship, Professional Development, and Faith Integration:

Participation in conferences/workshops/seminars:

Editorial work for professional publications:

Published articles that provided recommendations for public policy:

3. University, Community and Church Service:
